

The Department of the Army
JOB OPPORTUNITY ANNOUNCEMENT
Number NEDQ070001

OPENING DATE: March 21 2007

CLOSING DATE: May 11 2007

Pay Plan-Series: AD-0101

Grade: 00

Current Status: Open, Active

Comments: This is a civilian faculty position at the U.S. Army War College as provided under Title 10. Initial appointment will be for up to three years, the first year of which will be probationary. Appointments may be renewed in one- to five-year increments thereafter.

Title: Professor of Cultural Science

Salary: \$70,448 - \$157,759

Academic Rank: Based upon education and experience.

Region: Northeast

Location: U.S. Army War College, Department of Command, Leadership, and Management, Carlisle, PA 17013-5240

Area of Consideration: All sources

MAJOR DUTIES:

Require exceptional teaching, communication skills, strong foundation in leadership, and an education in the behavioral sciences. Expertise in the fields of Social or Cultural Anthropology, Organizational Behavior, Psychology, and Sociology are highly valued. The incumbent has responsibilities in the areas of education, research, and strategic communications as they relate to the education of strategic leaders: develop, teach, and assess the behavioral science educational curriculum; provide counsel to faculty and students on executive leader development matters; and represent the USAWC at professional conferences, seminars, and meetings. This position contributes to a faculty team that teaches classes in the areas of strategic leadership as well as joint military processes. Other duties include preparing and conducting elective courses and directed readings for selected students and coordinating with external agencies concerning behavioral science related research. The individual selected will fill a position that will begin in August/September 2007.

QUALIFICATION REQUIREMENTS:

Click on link below to view qualification standard.

[General Schedule](#)

Selective Placement Factors/Knowledge Skills and Abilities (KSAs): Applicants will be rated based on the criteria listed below by a panel of subject matter experts appointed with the purpose of identifying the best-qualified candidates. (1) Possess an advanced degree in a relevant behavioral science discipline (e.g., Social or Cultural Anthropology, Psychology, organizational Behavior, or Sociology). Substantial preference will be given to candidates with an earned doctorate degree. (2) Possess progressive professional experience and demonstrated expertise in processes associated with strategic

leadership, executive leader development, cultural awareness, cross-cultural competence in the security sector, institutional change, and military/security organizational cultures. (3) Substantial preference will be given to candidates that have an established record of superlative teaching at the graduate level, with demonstrated maturity as a scholar. (4) Substantial preference will be given to candidates with a demonstrated record of scholarly research and publication in the areas described within paragraph 2. (5) Demonstrated ability to work effectively with graduate-level faculty and exercise peer leadership in working with senior and mid-level college leadership in the development and implementation of executive leader development programs. (6) Ability to prepare, coordinate, supervise, teach, and lecture on subjects relating to experiences and expertise described in paragraph 2. (7) Ability to construct, organize, coordinate, manage, and supervise graduate-level educational, research, and strategic communication support programs to increase the professional knowledge and competence of other faculty and students in strategic leadership leader development processes, cultural awareness, cross-cultural competence and military/security organizational culture. 8. A record of active participation in professional outreach programs (i.e., professional membership activities) is highly desirable.

STANDARD/OTHER REQUIREMENTS/INSTRUCTIONS ON HOW TO APPLY:

Click [here](#) for more information.

Application/resume deadline: Application/resume must be received by the closing date of the Vacancy Announcement. Announcements close at 12:00am (midnight) Eastern Time.

You may send your resume via surface mail to:

US ARMY WAR COLLEGE
ATTN: Dr. David Perry, Box 412
122 Forbes Avenue
Carlisle, PA 17013-5240

Mail a vita/resume, or an Application for Federal Employment and samples of recent publications (samples will not be returned). Must provide college transcripts upon request. The U.S. Army War College is an Equal Opportunity Employer. Women and minorities are encouraged to apply. Applicants will receive appropriate consideration without regard to race, color, sex, religion, age, national origin, physical, or mental handicap. Must be willing and able to travel worldwide.

- Only degrees from an accredited college or university recognized by the Department of Education are acceptable to meet positive education requirements or to substitute education for experience. For additional information, please go to the Office of Personnel Management (OPM) and U.S. Department of Education websites at - <http://www.opm.gov/qualifications> and <http://www.ed.gov/admins/finaid/accred/index.html>
- The experience described in your resume will be evaluated as related to the qualifications, knowledge, skills and abilities required for this job.

- Foreign education must be evaluated for U.S. equivalency in order to be considered for this position. Please include this information in your resume.

Other Requirements:

Click [here](#) for more information.

- Must be able to obtain and maintain a Secret security clearance.
- Personnel security investigation required.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is required.
- You must include the announcement number on your application.
- Applicants must provide a narrative that addresses each of the knowledge, skills and abilities(KSAs) on plain bond paper and submit it along with the other application materials. Information may include experience, education, training and awards as it relates to each KSA. Since you will be rated based on your possession of the KSAs listed in this announcement and a ranking determination made which affects your chance for employment, it would benefit you to provide your responses to the KSAs.
- Failure to provide all of the required information as stated in the vacancy announcement may result in an ineligible rating or may affect the overall rating.

How You Will Be Evaluated:

Resumes will be evaluated for basic qualifications requirements and for the skills needed to perform the duties of the position, as described in this vacancy announcement and identified by the Selecting Official for the position.

Benefits:

The Department of Defense offers excellent benefits programs some of which may include:

- Comprehensive health and life insurance
- Competitive salaries
- Generous retirement programs
- Paid holidays, sick leave, and vacation time
- Flexible work environment and alternate work schedules
- Paid employment related training and education
- Possible student loan repayment
- Payment of licenses, certification, and academic degrees as applicable
- Bonuses, incentives, and awards as appropriate for the job.
- Permanent Change of Station (PCS) expenses will be authorized.

Required Documents:

You will be required to provide proof of U.S. Citizenship.

Contact Information:

Civilian Personnel Advisory Center
Phone: 717-245-3942

Email: Michelle.Deshong@carlisle.army.mil

Or write:

ATTN: Dr. David Perry, Box 412
122 Forbes Avenue
Carlisle, PA 17013-5240

What to Expect Next:

Once this announcement closes, candidates will be evaluated using an automated system, (Resumix) which compares your skills and experience as described in your resume with the requirements of the position. If you are found to be a highly qualified candidate, you will be referred to the selecting official for further consideration. (In some cases, individuals with priority for special consideration must be considered and selected before other candidates.) Whether or not you are contacted for an interview depends upon the location of the position and the judgment of the selecting official. You can view the status of announcements that you applied for through our automated response system, ANSWER, accessed through our Civilian Personnel On-Line web page.

EEO Policy Statement:

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

Reasonable Accommodation Policy Statement:

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.